HEAD COACH VACANCY
St Paul's Swimming Club

Permanent | Full-Time

St Paul's Swimming Club is seeking an enthusiastic and visionary Head Coach to lead our swimming program and inspire athletes of all ages and abilities to achieve their full potential.

This is a unique opportunity to shape the future of a proud community-based club with a strong history of swimmer development and competitive success. We are looking for a coach who can balance performance excellence with a genuine commitment to swimmer wellbeing, fostering an environment where every athlete feels challenged, supported, and valued.

The Role

- Design and implement a long-term coaching framework that supports swimmer development at every stage.
- Lead poolside coaching and provide oversight of all club programs.
- Identify and nurture talented swimmers while ensuring opportunities exist for all members.
- Support athletes attending regional, national and representative competitions.
- Recruit, mentor and develop assistant coaches.
- Work collaboratively with the Club Committee to achieve strategic goals.
- Promote a culture of accountability, sportsmanship, respect and enjoyment.

About You

- Proven swimming coaching experience within a competitive club environment.
- Experience developing swimmers across multiple stages of the performance pathway.
- Strong leadership, communication and organisational skills.
- Current coaching accreditation and relevant qualifications or willingness to obtain them.
- Current First Aid certification or willingness to gain certification.

The following values are fundamental to our club and will be a key consideration in the selection process:

- A genuine passion for swimming, coaching, and the amateur sport environment
- A commitment to developing both swimmers and coaches, recognising that long-term success is built through people as well as performance.
- The ability to foster a positive and inclusive club culture where athletes, coaches, volunteers, and families feel supported, valued, and connected.

Applications
Applications including a cover letter and current CV should be sent to St Paul's Swimming Club Committee: **stpaulsswim.committee@gmail.com**

Closing Date: Friday 27 November 2026

Please note that only shortlisted candidates will be contacted. We also reserve the right to commence the interview process and make an appointment before the closing date should a suitable candidate be identified, so early applications are encouraged.